Charter s	chool	Ethos Academy	: A Challenge F Charter n		cademy			
			d.b.a. (as ap	plicable)				
			FY 2023					
		Stat	e of Arizo	na				
			chool Annual					
		Adopted	onooi Amaan	Daaget				
		Maopica	Version					
		By the	Governing Bo	oard				
	Prop Ado	posed pted	nat the budget for the school year 2023 was  June 10, 2022  July 11, 2022					
	Rev	ised	Dat	te				
			_					
			_					
			-					
			=					
			_					
			_					
	Signe	ed	_	Т	itle			

1.	Total budgeted revenues for fi	iscal year 2022		\$	4,812,133
2.	Estimated revenues by source	e for fiscal year 2023			
	250000000000000000000000000000000000000	Local Intermediate State Federal TOTAL	1000 2000 3000 4000	\$ \$ \$ \$	79,005 0 3,424,470 1,076,046 4,579,521
	Charter school contact employ	yee: Tisha Crisler			
	Telephone: 480-820-247		: tcrisler@crisl	erbusines	sservices.com
	The FY 2023 budget file for the through the Common Logon of School official signature.	on ADE's website by	July 15, 202 Type the	22	M/DD/YYYY
	Tamara Salko		Tisha Crfisle	er	
	Tamara Salko School official (typed nam	ne)	Tisha Crfisle School o		ped name)
,	School official (typed nam Average teacher salary (A.R.S	, 	School o	fficial (typ	

**CTDS number** 078254000

County \_

Maricopa

## **Charter contact information**

Maricopa

Charter Representative Charter Representative Executive Assistant to Charter Representative **Business Manager Business Consultant** AzEDS/ADM Data Coordinator SPED Data Coordinator Poverty Coordinator Assessments Coordinator Curriculum Coordinator Information Technology (IT) Director Governing Board Member Governing Board Member

Student Information System (SIS) Vendor

Accounting Information System

Governing Board Member Governing Board Member Governing Board Member

Is the Charter exempt from the Uniform System of Financial Records for Charter Schools (USFRCS)?

Charter's website address

Prefix	First name	Last name	Email address	Telephone number
	Tamara	Salko	tsalko@ethosacademy.school	623-640-9326
	Tamara	Salko	tsalko@ethosacademy.school	623-640-9326
	Krystal	Morris	kmorris@ethosacademy.school	623-640-9326
	Krystal	Morris	kmorris@ethosacademy.school	623-640-9326
	Tisha	Crisler	tcrisler@crislerbusinessservices.com	480-820-2479
	Tamara	Salko	tsalko@ethosacademy.school	623-640-9326
	Tamara	Salko	tsalko@ethosacademy.school	623-640-9326
	Tamara	Salko	tsalko@ethosacademy.school	623-640-9326
	Tamara	Salko	tsalko@ethosacademy.school	623-640-9326
	Tamara	Salko	tsalko@ethosacademy.school	623-640-9326
	Tamara	Salko	tsalko@ethosacademy.school	623-640-9326
	John	Pirrone	johnpirrone@msn.com	623-640-9326
	Elain	Baldridge	carlbaldridge@cox.net	623-640-9326
	David	Fierro	dnfierro@yahoo.com	623-640-9326
	Matt	Sandoval	sandoval.matt@gmail.com	623-640-9326
	Ruth	Miller	ruth.miller@cox.net	623-640-9326

Select from drop-down
PowerSchool (PowerSchool)

Quickbooks Desktop Premier 2022

Yes

ethos.cfacademy.school

Charter school Ethos Academy: A Challenge Foundation Academ	ny			County	Mario	ора		CTDS number_	078254000
				Purchased				tals	
Expenses		0-1	Employee	services	0	Other	Prior	Budget	%
4000 Oak askel la Bustant and 4500 4000 Other Organist Bustanta		Salaries	benefits	6300, 6400,	Supplies	Other	year	year	Increase/
1000 Schoolwide Project and 1500-1999 Other Special Projects		6100	6200	6500	6600	6800	2022	2023	decrease
100 Regular education 1000 Instruction	1.	024 002	225 260	10.150	87,077	0	920 044	1 05 1 170	F2 00/ 4
	١.	931,983	225,269	10,150	87,077	0	820,041	1,254,479	53.0% 1.
Support services 2100 Students	2.	60,574	11,788	2,010	2.000	0	72,867	76,372	4.8% 2.
2200 Instruction	2.	618	68	8,300	2,000	0	16,966	8,986	-47.0% 3.
2300 General administration	3.	018	0	0,300	0	0	0	0,960	-47.076 3.
2400 School administration	5	321,943	73,856	177,042	32,750	7,500	671,310	613,091	-8.7% 5.
2500 Central services	6.	321,943	73,830	0	32,730	7,500	071,310	013,091	-6.7 % 5. 6.
2600 Operation & maintenance of plant	7	41,933	8,966	371,807	55,000	0	0	477,706	7
2900 Other support services	γ.	41,933	0,900	0	0	0	431,807	0	-100.0% 8.
3000 Operation of noninstructional services	9	0	0	0	0	0	431,607	0	-100.0 % 8. 9.
4000 Facilities acquisition & construction	10.	0	0	0	0	0	0	0	10
5000 Debt service	11.	0	0	0	0	0	0	0	11
610 School-sponsored cocurricular activities	12.	0	0	0	0	0	5.000	0	-100.0% 12
620 School-sponsored athletics	13.	0	0	0	0	0	14.000	0	-100.0% 13
630, 700, 800, 900 Other programs	14.	0	0	0	0	0	0	0	14
Subtotal (lines 1-14)	15.	1,357,051	319,947	569,309	176,827	7,500	2,031,991	2,430,634	19.6% 15
200 Special education	10.	1,007,001	313,347	303,303	170,027	7,500	2,001,001	2,430,034	13.070
1000 Instruction	16.	60,000	11,730	52,000	0	0	113,584	123,730	8.9% 16
Support services	10.	00,000	11,730	32,000	0	0	110,004	120,700	0.570
2100 Students	17.	0	0	0	0	0	0	0	17
2200 Instruction	18.	0	0	0	0	0	0	0	18
2300 General administration	19.	0	0	0	0	0	0	0	19
2400 School administration	20.	0	0	0	0	0	0	0	20
2500 Central services	21.	0	0	0	0	0	0	0	21
2600 Operation & maintenance of plant	22.	0	0	0	0	0	0	0	22
2900 Other support services	23.	0	0	0	0	0	0	0	23
3000 Operation of noninstructional services	24.	0	0	0	0	0	0	0	24
4000 Facilities acquisition & construction	25.	0	0	0	0	0	0	0	25
5000 Debt service	26.	0	0	0	0	0	0	0	26
Subtotal (lines 16-26)	27.	60,000	11,730	52,000	0	0	113,584	123,730	8.9% 27
400 Pupil transportation	28.	00,000	0	02,000	0	0	125,000	0	-100.0% 28
530 Dropout prevention programs	29.	0	0	0	0	0	0	0	29
540 Joint career & technical ed. & vocational ed. center	30.	0	0	0	0	0	0	0	30
550 K-3 Reading	31.	36.000	5.400	0	0	0	0	41,400	31
Subtotal (lines 15 and 27-31)	32.	1,453,051	337.077	621,309	176,827	7,500	2,270,575	2,595,764	14.3% 32
1010 Classroom Site Project (from page 3, line 6)	33.	225.879	29.977	021,309	0	7,500	316.091	255,856	-19.1% 33
1020 Instructional Improvement Project (from page 2, line 5)	34.	220,010	20,011	Ü			12,000	12,000	0.0% 34
1071 English Language Learner Project (from page 4, line 11)	35.	0	0	0	0	0	0	12,000	35
1072 Compensatory Instruction Project (from page 4, line 22)	36.	0	0	0	0	0	0	0	36
1100-1499 Federal and State projects (from page 2, line 33)	37.	0	U	U	0	0	1,286,669	1,104,278	-14.2% 37
Total (lines 32-37)	38.	1,678,930	367,054	621,309	176,827	7,500	3,885,335	3,967,898	2.1% 38

Charter school	Ethos Academy: A Challenge Foundation A	Academy			County	Maricopa	CTDS number 07825	4000		
	Federal and State projects	i			Special education programs by type					
		Prior year	Budget year				Program 200 Program prior year budget			
1100-1399 Federa		2022	2023				2022 202			
	SEA Title I-Helping Disadvantaged Children	158,791	183,854		Total all disability classifications			3,730 1.		
	SEA Title II-Prof. Dev. And Technology	19,780	21,042		2. Gifted education		0	0 2.		
	Title IV-21st Century Schools	0		3. 4.	3. ELL incremental costs		0	0 3.		
	SEA Title V-Promote Informed Parent Choice	5.229	8,472		ELL compensatory instruction     Remedial education		0	0 4. 0 5.		
	itle III-Limited Eng. & Immigrant Students itle VII-Indian Education	5,229			Kernedial education     Vocational and technical ed.		0	0 6.		
	Title VI-Flexibility and Accountability	0			7. Career education		0	0 7.		
8. 1220 IDEA, P		40,606	52,181		8. Total (lines 1-7)			3,730 8.		
9. 1230 Johnson		0			o. rotal (iiilos 17)		110,004	<u>5,700</u> 0.		
	rce Investment Act	0			9. Expenses budgeted for transporting st	udents with disabilities	(as defined 0	0 9.		
11. 1250 AEA-Ad		0			in A.R.S. §15-761) unique to the IEP	adomo min diodomino	(as asimos			
	ocational Education-Basic Grants	0			0 1 1 7 1 1 1 1 1 1					
	Title X-Homeless Education	0			Instructional Impr	ovement Project				
14. 1290 Medicai		0			Indicate amounts budgeted in Pro		owing.			
	School Implementation Proj. (Stimulus)	0		15.	a.cate acatte baagetea iii i te	,000 1020 101 1110 10110	Prior year Budget	year		
16. 13 Impact	, , , ,	0		16.			2022 202			
	ther Federal Projects	1,034,263	810,497	17.	1. Teacher compensation increases		12,000 1	2,000 1.		
	projects (lines 1-17)	1,258,669	1,076,046	18.	2. Class size reduction		0	0 2.		
1400-1499 State p	projects				3. Dropout prevention programs		0	0 3.		
19. 1400 Vocation		0	0 1		4. Instructional improvement program	ns	0	0 4.		
20. 1410 Early Ch	hildhood Block Grant	0			5. Total Instructional Improvement (I	ines 1-4)	12,000 1	2,000 5.		
21. 1420 Extende	ed School Year-Pupils with Disabilities	0								
22. 1425 Adult Ba		0			Proposed ratios for		Selected expenses by typ			
	al Abuse Prevention Programs	0			special education		(Must be included on page			
24. 1435 Academ		0			Teacher-pupil	1 to <u>25.5</u>		0,500		
25. 1450 Gifted E		0		25.	Staff-pupil	1 to 28.3	Classroom instruction 2,75	0,343		
	Credit Exam Incentives	0		26.						
27. 1457 Results-		0			State equalization assistance b	udgeted				
	mental Special Plate	0			for food service expenses					
	School Stimulus Fund	0			Enter the amount of State equaliz			7.500		
30. 14 Anzona	Industry Credentials Incentive ther State Projects	28,000	0 3 28,232 3		budgeted for food service, functio	n 3100:		7,500		
	pjects (lines 19-31)	28,000	28,232	31. 32	Debt service					
	and State projects (lines 18 and 32)	1,286,669		32. 33	Interest 6850			0		
oo. Total ledelal a	and State projects (lines to and 32)	1,200,009	1,104,270		Redemption of principal			0		
		Drior year	Pudget year		Redemption of principal					
	Capital acquisitions	Prior year 2022	Budget year 2023							
1. 0181 Intangib	lo accete	2022		1	Estimated full-time equivalent to	nachore	Prior year Budget	Vear		
	nd land improvements	0			[A.R.S. §15-903(E)(2)]	cacilei 5	2022 202			
3. 0192 Site imp		0			Number of full-time equivalent cer	tified teachers		20.00 1.		
	s and building improvements	10.000	0 2		Number of full-time equivalent not     Number of full-time equivalent not		0.00	0.00 2.		
5. 0196 Equipme		127,958	51,333 5		Number of full-time equivalent for     Number of full-time equivalent cor		0.00	0.00 2.		
6. 0198 Constru		0			3. Hambor of fair time equivalent con	made todonord	0.00	0.00		
	cquisitions (lines 1-6)	137,958								
Total oupital a	equicition (inition of	107,900	01,000	• •						

Total capital acquisitions, if any, budgeted on lines 1-6 above for the K-3 Reading Program

Charter school Ethos Academy: A Challenge Foundation Academy County Maricopa CTDS number 078254000

			Employee Purchased			Totals		%
Expenses		Salaries	benefits	services	Supplies	Prior year	Budget year	Increase/
		6100	6200	6300, 6400, 6500	6600	2022	2023	decrease
Classroom Site Project 1010								
1000 Instruction	1.	193,879	20,647	0	0	260,188	214,526	-17.5%
2100 Support services—students	2.	32,000	9,330	0	0	55,903	41,330	-26.1%
2200 Support services—instruction	3.	0	0	0	0	0	0	
2300 Support services—general administration	4.			0		0	0	
3300 Community services operations	5.	0	0	0		0	0	•
Total Classroom Site Project (lines 1-5)	6.	225,879	29,977	0	0	316,091	255,856	-19.1%

Classroom Site Project 1010 budgeted property payments	
Property disbursements	0
Interest 6850	0
Redemption of principal	0

Charter School Ethos Academy: A Challenge Foundation Acac County Maricopa CTDS number 078254000

		Numb	per of			Purchased			To	tals	
		perso	onnel		Employee	services					%
Expenses		Prior	Budget	Salaries	benefits	6300, 6400,	Supplies	Other	Prior year	Budget year	Increase/
N/A		year	year	6100	6200	6500	6600	6800	2022	2023	decrease
English Language Learner Project - 1071											
260 Special education—ELL incremental costs											
1000 Instruction	1.	0.00							0	0	
Support services											
2100 Students	2.	0.00							0	0	
2200 Instruction	3.	0.00							0	0	;
2300 General administration	4.	0.00							0	0	
2400 School administration	5.	0.00							0	0	;
2500 Central services	6.	0.00							0	0	
2600 Operation & maintenance of plant	7.	0.00							0	0	
2900 Other support services	8.	0.00							0	0	
Program 260 subtotal (lines 1-8)	9.	0.00	0.00	0	0	0	0	0	0	0	
430 Pupil Transportation—ELL incremental costs											
Support services											
2700 Student transportation	10.	0.00							0	0	
Total expenses (lines 9 and 10)	11.	0.00	0.00	0	0	0	0	0	0	0	

		Numb	per of			Purchased			To	tals		l
		pers	onnel		Employee	services					%	l
Expenses		Prior	Budget	Salaries	benefits	6300, 6400,	Supplies	Other	Prior year	Budget year	Increase/	l
N/A		year	year	6100	6200	6500	6600	6800	2022	2023	decrease	l
Compensatory Instruction Project - 1072												l
265 Special education—ELL compensatory instruction	on											l
1000 Instruction	12.	0.00							0	0		12.
Support services												l
2100 Students	13.	0.00							0	0		13.
2200 Instruction	14.	0.00							0	0		14.
2300 General administration	15.	0.00							0	0		15.
2400 School administration	16.	0.00							0	0		16.
2500 Central services	17.	0.00							0	0		17.
2600 Operation & maintenance of plant	18.	0.00							0	0		18.
2900 Other support services	19.	0.00							0	0		19.
Program 265 subtotal (lines 12-19)	20.	0.00	0.00	0	0	0	0	0	0	0		20.
435 Pupil transportation—ELL compensatory instruc	tion											l
Support services												ı
2700 Student transportation	21.	0.00							0	0		21.
Total expenses (lines 20 and 21)	22.	0.00	0.00	0	0	0	0	0	0	0		22.

## FY 2023 Summary of charter school adopted budget

4000 Calcadudala Daniast		-1-	
1000 Schoolwide Project	Tot		. %
	Prior year	Budget year	Increase/
100 Regular education	2022	2023	decrease
1000 Instruction	820,041	1,254,479	53.0%
Support services			
2100 Students	72,867	76,372	4.8%
2200 Instruction	16,966	8,986	-47.0%
2300 General administration	0	0	
2400 School administration	671,310	613,091	-8.7%
2500 Central services	0	0	
2600 Operation & maintenance of plant	0	477,706	
2900 Other support services	431,807	0	-100.0%
3000 Operation of noninstructional services	0	0	
4000 Facilities acquisition & construction	0	0	
5000 Debt service	0	0	
610 School-sponsored cocurricular activities	5,000	0	-100.0%
620 School-sponsored athletics	14,000	0	-100.0%
630, 700, 800, 900 Other programs	0	0	
Regular education subtotal	2,031,991	2,430,634	19.6%
200 Special education			
1000 Instruction	113,584	123,730	8.9%
Support services			
2100 Students	0	0	
2200 Instruction	0	0	
2300 General administration	0	0	
2400 School administration	0	0	
2500 Central services	0	0	
2600 Operation & maintenance of plant	0	0	
2900 Other support services	0	0	
3000 Operation of noninstructional services	0	0	
4000 Facilities acquisition & construction	0	0	
5000 Debt service	0	0	
Special education subtotal	113,584	123,730	8.9%
400 Pupil transportation	125,000	0	-100.0%
530 Dropout prevention programs	0	0	
540 Joint career & tech. ed. & voc. ed. center	0	0	
550 K-3 Reading	0	41,400	
Total	2,270,575	2,595,764	14.3%

The budget of Ethos Academy: A Challenge Foundation Academy for fiscal year 2023 was officially proposed by the Governing Board on June 10, 2022. The complete budget may be reviewed by contacting Tisha Crisler at 4808202479 or tcrisler@crislerbusinessservices.com.

CTDS number 078254000

	Totals				
Special education programs	Prior year	Budget year	Increase/		
	2022	2023	decrease		
Total all disability classifications	113,584	123,730	8.9%		
Gifted education	0	0			
ELL incremental costs	0	0			
ELL compensatory instruction	0	0			
Remedial education	0	0			
Vocational and technical ed.	0	0			
Career education	0	0			
Total	113,584	123,730	8.9%		

Expenses by project								
	To	tals	%					
	Prior year	Budget year	Increase/					
	2022	2023	decrease					
Schoolwide	2,270,575	2,595,764	14.3%					
Classroom Site Project	316,091	255,856	-19.1%					
Instructional Improvement	12,000	12,000	0.0%					
English Language Learner	0	0						
ELL Compensatory Instruction	0	0						
Federal projects	1,258,669	1,076,046	-14.5%					
State projects	28,000	28,232	0.8%					
Capital acquisitions	137,958	51,333	-62.8%					
Total expenses	4,023,293	4,019,231	-0.1%					

Average teacher salary	
Average salary of all teachers employed in the budget year 2023	48,347
Average salary of all teachers employed in the prior year 2022	47,303
Increase in average teacher salary from the prior year 2022	1,044
Percentage increase	2.2%

Comments on average salary calculation (optional):