

Charter school Ethos Academy: A Challenge Foundation A

County Maricopa

CTDS number 078254000

Charter contact information

	Prefix	First name	Last name	Email address	Telephone number	Extension
Charter Representative		Tamara	Salko	tsalko@ethosacademy.school	623-640-9326	
Charter Representative		Tamara	Salko	tsalko@ethosacademy.school	623-640-9326	
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Business Consultant		Tisha	Crisler	tcrisler@crislerbusinessservices.com	480-820-2479	
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Poverty Coordinator		Tamara	Salko	tsalko@ethosacademy.school	623-640-9326	
Assessments Coordinator		Tamara	Salko	tsalko@ethosacademy.school	623-640-9326	
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Information Technology (IT) Director		Tamara	Salko	tsalko@ethosacademy.school	623-640-9326	
Governing Board Member		Elaine	Baldrige	carbaldrige@cox.net	623-640-9326	
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Governing Board Member		Ruth	Miller	ruth.miller@cox.net	623-640-9326	
Governing Board Member						
Governing Board Member						
Governing Board Member						
Governing Board Member						

Student Information System (SIS) Vendor

Accounting Information System

Is the Charter exempt from the Uniform System of Financial Records for Charter Schools (USFRCS)?

Charter's website address

Charter school		Ethos Academy: A Challenge Foundation Academy		County		Maricopa		CTDS number		078254000	
Expenses		Salaries 6100	Employee benefits 6200	Purchased services 6300, 6400, 6500	Supplies 6600	Other 6800	Totals		% Increase/ decrease		
							Prior year 2023	Budget year 2024			
1000 Schoolwide Project and 1500-1999 Other Special Projects											
100 Regular education											
1000 Instruction	1.	1,058,761	278,664	5,265	43,466	0	1,254,479	1,386,156	10.5%	1.	
Support services											
2100 Students	2.	106,020	18,862	2,010	2,000	0	76,372	128,892	68.8%	2.	
2200 Instruction	3.	0	0	8,300	0	0	8,986	8,300	-7.6%	3.	
2300 General administration	4.	0	0	0	0	0	0	0		4.	
2400 School administration	5.	474,602	114,743	190,761	39,750	2,100	613,091	821,956	34.1%	5.	
2500 Central services	6.	0	0	0	0	0	0	0		6.	
2600 Operation & maintenance of plant	7.	0	0	454,807	55,000	0	477,706	509,807	6.7%	7.	
2900 Other support services	8.	0	0	0	0	0	0	0		8.	
3000 Operation of noninstructional services	9.	0	0	0	0	0	0	0		9.	
4000 Facilities acquisition & construction	10.	0	0	0	0	0	0	0		10.	
5000 Debt service	11.	0	0	0	0	0	0	0		11.	
610 School-sponsored cocurricular activities	12.	0	0	0	0	0	0	0		12.	
620 School-sponsored athletics	13.	0	0	0	0	0	0	0		13.	
630, 700, 800, 900 Other programs	14.	0	0	0	0	0	0	0		14.	
Subtotal (lines 1-14)	15.	1,639,383	412,269	661,143	140,216	2,100	2,430,634	2,855,111	17.5%	15.	
200 Special education											
1000 Instruction	16.	65,000	14,350	77,000	0	0	123,730	156,350	26.4%	16.	
Support services											
2100 Students	17.	0	0	0	0	0	0	0		17.	
2200 Instruction	18.	0	0	0	0	0	0	0		18.	
2300 General administration	19.	0	0	0	0	0	0	0		19.	
2400 School administration	20.	0	0	0	0	0	0	0		20.	
2500 Central services	21.	0	0	0	0	0	0	0		21.	
2600 Operation & maintenance of plant	22.	0	0	0	0	0	0	0		22.	
2900 Other support services	23.	0	0	0	0	0	0	0		23.	
3000 Operation of noninstructional services	24.	0	0	0	0	0	0	0		24.	
4000 Facilities acquisition & construction	25.	0	0	0	0	0	0	0		25.	
5000 Debt service	26.	0	0	0	0	0	0	0		26.	
Subtotal (lines 16-26)	27.	65,000	14,350	77,000	0	0	123,730	156,350	26.4%	27.	
400 Pupil transportation	28.	0	0	136,000	0	0	0	136,000		28.	
530 Dropout prevention programs	29.	0	0	0	0	0	0	0		29.	
540 Joint career & technical ed. & vocational ed. center	30.	0	0	0	0	0	0	0		30.	
550 K-3 Reading	31.	18,917	2,081	0	0	0	41,400	20,998	-49.3%	31.	
Subtotal (lines 15 and 27-31)	32.	1,723,300	428,700	874,143	140,216	2,100	2,595,764	3,168,459	22.1%	32.	
1010 Classroom Site Project (from page 3, line 6)	33.	261,160	27,814	0	0		255,856	288,974	12.9%	33.	
1020 Instructional Improvement Project (from page 2, line 5)	34.						12,000	18,303	52.5%	34.	
1071 English Language Learner Project (from page 4, line 11)	35.	0	0	0	0	0	0	0		35.	
1072 Compensatory Instruction Project (from page 4, line 22)	36.	0	0	0	0	0	0	0		36.	
1100-1499 Federal and State projects (from page 2, line 32)	37.						1,104,278	966,140	-12.5%	37.	
Total (lines 32-37)	38.	1,984,460	456,514	874,143	140,216	2,100	3,967,898	4,441,876	11.9%	38.	

Federal and State projects		
	Prior year 2023	Budget year 2024
1100-1399 Federal projects		
1. 1100-1130 ESEA Title I-Helping Disadvantaged Children	183,854	187,908
2. 1140-1150 ESEA Title II-Prof. Dev. And Technology	21,042	20,539
3. 1160 ESEA Title IV-21st Century Schools	0	0
4. 1170-1180 ESEA Title V-Promote Informed Parent Choice	0	0
5. 1190 ESEA Title III-Limited Eng. & Immigrant Students	8,472	9,927
6. 1200 ESEA Title VII-Indian Education	0	0
7. 1210 ESEA Title VI-Flexibility and Accountability	0	0
8. 1220 IDEA, Part B	52,181	47,766
9. 1230 Johnson-O'Malley	0	0
10. 1240 Workforce Investment Act	0	0
11. 1250 AEA-Adult Education	0	0
12. 1260-1270 Vocational Education-Basic Grants	0	0
13. 1280 ESEA Title X-Homeless Education	0	0
14. 1290 Medicaid Reimbursement	0	0
15. 1300 Charter School Implementation Proj. (Stimulus)	0	0
16. 13 Impact Aid	0	0
17. 1310-1399 Other Federal Projects	810,497	700,000
18. Total federal projects (lines 1-17)	1,076,046	966,140
1400-1499 State projects		
19. 1400 Vocational Education	0	0
20. 1410 Early Childhood Block Grant	0	0
21. 1420 Extended School Year-Pupils with Disabilities	0	0
22. 1425 Adult Basic Education	0	0
23. 1430 Chemical Abuse Prevention Programs	0	0
24. 1435 Academic Contests	0	0
25. 1450 Gifted Education	0	0
26. 1456 College Credit Exam Incentives	0	0
27. 1460 Environmental Special Plate	0	0
28. 1465 Charter School Stimulus Fund	0	0
29. 14 Arizona Industry Credentials Incentive	0	0
30. Other State Projects	28,232	0
31. Total State projects (lines 19-30)	28,232	0
32. Total federal and State projects (lines 18 and 31)	1,104,278	966,140
Capital acquisitions		
	2023	2024
1. 0181 Intangible assets	0	0
2. 0191 Land and land improvements	0	0
3. 0192 Site improvements	0	0
4. 0194 Buildings and building improvements	0	0
5. 0196 Equipment	51,333	76,333
6. 0198 Construction in progress	0	0
7. Total capital acquisitions (lines 1-6)	51,333	76,333
8. Total capital acquisitions, if any, budgeted on lines 1-6	0	0

Special education programs by type		
	Program 200 prior year 2023	Program 200 budget year 2024
1. Total all disability classifications	123,730	156,350
2. Gifted education	0	0
3. ELL incremental costs	0	0
4. ELL compensatory instruction	0	0
5. Remedial education	0	0
6. Vocational and technical ed.	0	0
7. Career education	0	0
8. Total (lines 1-7)	123,730	156,350
9. Expenses budgeted for transporting students with disabilities (as defined in A.R.S. §15-761) unique to the IEP	0	0

Instructional Improvement Project		
	Prior year 2023	Budget year 2024
Indicate amounts budgeted in Project 1020 for the following:		
1. Teacher compensation increases	12,000	18,303
2. Class size reduction	0	0
3. Dropout prevention programs	0	0
4. Instructional improvement programs	0	0
5. Total Instructional Improvement (lines 1-4)	12,000	18,303

Proposed ratios for special education		Selected expenses by type (Must be included on page 1)	
Teacher-pupil	1 to 18.3	Audit services	12,500
Staff-pupil	1 to 14.6	Classroom instruction	2,836,921

State equalization assistance budgeted for food service expenses [A.R.S. §15-903(E)(2)]	
Enter the amount of State equalization assistance budgeted for food service, function 3100:	27,500

Debt service	
Interest 6850	0
Redemption of principal	0

Estimated full-time equivalent teachers [A.R.S. §15-903(E)(2)]		
	Prior year 2023	Budget year 2024
1. Number of full-time equivalent certified teachers	20.00	20.00
2. Number of full-time equivalent noncertified teachers	0.00	0.00
3. Number of full-time equivalent contract teachers	0.00	0.00

Expenses		Salaries 6100	Employee benefits 6200	Purchased services 6300, 6400, 6500	Supplies 6600	Totals		% Increase/ decrease
						Prior year 2023	Budget year 2024	
Classroom Site Project 1010								
1000 Instruction	1.	226,000	24,069	0	0	214,526	250,069	16.6%
2100 Support services—students	2.	35,160	3,745	0	0	41,330	38,905	-5.9%
2200 Support services—instruction	3.	0	0	0	0	0	0	
2300 Support services—general administration	4.	0	0	0	0	0	0	
3300 Community services operations	5.	0	0	0	0	0	0	
Total Classroom Site Project (lines 1-5)	6.	261,160	27,814	0	0	255,856	288,974	12.9%

Classroom Site Project 1010 budgeted property payments	
Property disbursements	0
Interest 6850	0
Redemption of principal	0

Charter School Ethos Academy: A Challenge Foundation Acac

County Maricopa

CTDS number 078254000

Expenses	Number of personnel		Salaries 6100	Employee benefits 6200	Purchased services 6300, 6400, 6500	Supplies 6600	Other 6800	Totals		% Increase/ decrease
	Prior year	Budget year						Prior year 2023	Budget year 2024	
N/A										
English Language Learner Project - 1071										
260 Special education—ELL incremental costs										
1000 Instruction	1.	1.00						0	0	1.
Support services										
2100 Students	2.	2.00						0	0	2.
2200 Instruction	3.	3.00						0	0	3.
2300 General administration	4.	4.00						0	0	4.
2400 School administration	5.	5.00						0	0	5.
2500 Central services	6.	6.00						0	0	6.
2600 Operation & maintenance of plant	7.	7.00						0	0	7.
2900 Other support services	8.	8.00						0	0	8.
Program 260 subtotal (lines 1-8)	9.	36.00	0.00	0	0	0	0	0	0	9.
430 Pupil Transportation—ELL incremental costs										
Support services										
2700 Student transportation	10.	0.00						0	0	10.
Total expenses (lines 9 and 10)	11.	36.00	0.00	0	0	0	0	0	0	11.

Expenses	Number of personnel		Salaries 6100	Employee benefits 6200	Purchased services 6300, 6400, 6500	Supplies 6600	Other 6800	Totals		% Increase/ decrease
	Prior year	Budget year						Prior year 2023	Budget year 2024	
N/A										
Compensatory Instruction Project - 1072										
265 Special education—ELL compensatory instruction										
1000 Instruction	12.	0.00						0	0	12.
Support services										
2100 Students	13.	0.00						0	0	13.
2200 Instruction	14.	0.00						0	0	14.
2300 General administration	15.	0.00						0	0	15.
2400 School administration	16.	0.00						0	0	16.
2500 Central services	17.	0.00						0	0	17.
2600 Operation & maintenance of plant	18.	0.00						0	0	18.
2900 Other support services	19.	0.00						0	0	19.
Program 265 subtotal (lines 12-19)	20.	0.00	0.00	0	0	0	0	0	0	20.
435 Pupil transportation—ELL compensatory instruction										
Support services										
2700 Student transportation	21.	0.00						0	0	21.
Total expenses (lines 20 and 21)	22.	0.00	0.00	0	0	0	0	0	0	22.

FY 2024 Summary of charter school proposed budget

CTDS number 078254000

1000 Schoolwide Project	Totals		% Increase/decrease
	Prior year 2023	Budget year 2024	
100 Regular education			
1000 Instruction	1,254,479	1,386,156	10.5%
Support services			
2100 Students	76,372	128,892	68.8%
2200 Instruction	8,986	8,300	-7.6%
2300 General administration	0	0	
2400 School administration	613,091	821,956	34.1%
2500 Central services	0	0	
2600 Operation & maintenance of plant	477,706	509,807	6.7%
2900 Other support services	0	0	
3000 Operation of noninstructional services	0	0	
4000 Facilities acquisition & construction	0	0	
5000 Debt service	0	0	
610 School-sponsored cocurricular activities	0	0	
620 School-sponsored athletics	0	0	
630, 700, 800, 900 Other programs	0	0	
Regular education subtotal	2,430,634	2,855,111	17.5%
200 Special education			
1000 Instruction	123,730	156,350	26.4%
Support services			
2100 Students	0	0	
2200 Instruction	0	0	
2300 General administration	0	0	
2400 School administration	0	0	
2500 Central services	0	0	
2600 Operation & maintenance of plant	0	0	
2900 Other support services	0	0	
3000 Operation of noninstructional services	0	0	
4000 Facilities acquisition & construction	0	0	
5000 Debt service	0	0	
Special education subtotal	123,730	156,350	26.4%
400 Pupil transportation	0	136,000	
530 Dropout prevention programs	0	0	
540 Joint career & tech. ed. & voc. ed. center	0	0	
550 K-3 Reading	41,400	20,998	-49.3%
Total	2,595,764	3,168,459	22.1%

The budget of Ethos Academy: A Challenge Foundation Academy for fiscal year 2024 was officially proposed by the Governing Board on June 16, 2023. The complete budget may be reviewed by contacting Tisha Crisler, Accountant at 4808202479 or tcrisler@crislerbusinessservices.com.

Special education programs	Totals		% Increase/decrease
	Prior year 2023	Budget year 2024	
Total all disability classifications	123,730	156,350	26.4%
Gifted education	0	0	
ELL incremental costs	0	0	
ELL compensatory instruction	0	0	
Remedial education	0	0	
Vocational and technical ed.	0	0	
Career education	0	0	
Total	123,730	156,350	26.4%

Expenses by project			
	Totals		% Increase/decrease
	Prior year 2023	Budget year 2024	
Schoolwide	2,595,764	3,168,459	22.1%
Classroom Site Project	255,856	288,974	12.9%
Instructional Improvement	12,000	18,303	52.5%
English Language Learner	0	0	
ELL Compensatory Instruction	0	0	
Federal projects	1,076,046	966,140	-10.2%
State projects	28,232	0	-100.0%
Capital acquisitions	51,333	76,333	48.7%
Total expenses	4,019,231	4,518,209	12.4%

Average teacher salary	
Average salary of all teachers employed in the budget year 2024	51,526
Average salary of all teachers employed in the prior year 2023	48,347
Increase in average teacher salary from the prior year 2023	3,179
Percentage increase	6.6%

Comments on average salary calculation (optional):